

**UNRESTRICTED MINUTES OF THE REMUNERATION COMMITTEE  
MONDAY, 25 JUNE 2007**

**MEMBERS PRESENT**

Councillors Griffith (Chair), Meehan and Whyte

Apologies Councillor Bull and Rainger

Also Present: Councillor Jones – substituting for Councillor Bull

Officers present:

Dr I O'Donovan – Chief Executive

Mr S. Young – Assistant Chief Executive – People and Organisational Development

Mr R. Penn – External Independent Adviser

Mr C. Hart – Non-Executive Committees Manager

<b>MINUTE NO.</b>	<b>SUBJECT/DECISION</b>	<b>ACTION BY</b>
<b>RECO01.</b>	<b>APOLOGIES FOR ABSENCE</b>  Apologies for absence were received on behalf of Councillor Rainger, and from Councillor Bull for whom Councillor Jones would be substituting.  <b>NOTED</b>	
<b>RECO02.</b>	<b>URGENT BUSINESS</b>  There were no items of urgent business.	
<b>RECO03.</b>	<b>DECLARATIONS OF INTERESTS</b>  There were no Members declarations of interest.  The Assistant Chief Executive – People and Organisational Development – Mr Young advised the meeting that he was declaring an interest as an officer of the Authority who was affected by Item 7 on the agenda as it related to all Chief Officer appraisals, of which he was one. Mr Young advised that he would leave the proceedings during this item if this was required and the Chief Executive would cover the item. Also in respect of Item 8 there was some mention within the report of his post therefore he would also leave the proceedings if Members had comments or concerns.  <b>NOTED</b>	
<b>RECO04.</b>	<b>MINUTES</b>	

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	<p>Councillor Meehan sought clarification as to why the minutes of the Committee as far back as May 2006 were being put to the Committee now for approval. Councillor Meehan was of the view that they should have put to the previous meeting for confirmation.</p> <p>In response the Clerk advised that the previous meetings of the Committee were 'special' meetings and Standing Orders did not allow for minutes to be put to such meetings.</p> <p>Councillor Meehan remarked that there would be a need to re-examine Standing Orders to address this issue.</p> <p>The Chair further asked if there were any further comments with regard to the circulated minutes.</p> <p>Councillor Meehan advised that the minutes of the meeting held on 3 May 2007 had not shown his *marked attendance despite it being clear from the minutes that he was at the meeting. Councillor Meehan expressed his concerns and that this was sloppy and poor.</p> <p>There being no further comment the Chair MOVED and it was:</p> <p><b>RESOLVED</b></p> <ul style="list-style-type: none"> <li>i. That the unrestricted minutes of the meetings held on 21 June, and 7 November 2006 be signed as an accurate record of the proceedings; and</li> <li>ii. That the unrestricted minutes of the meeting held on 3 May 2007 be signed as an accurate record of the proceedings subject to the inclusion within the attendance record of an * against those Members who were in attendance.</li> </ul>	
<p><b>RECO05.</b></p>	<p><b>EXCLUSION OF THE PUBLIC AND PRESS</b></p> <p><b>RESOLVED</b></p> <p>That the press and public be excluded from the meeting as Items 7 &amp; 8 contained exempt information as defined in section 100A of the Local Government Act 1972; namely exempt information relating to a particular employee.</p> <p style="text-align: center;"><b>SUMMARY OF EXEMPT PROCEEDINGS</b></p>	
<p><b>RECO06.</b></p>	<p><b>MINUTES</b></p> <p>AGREED</p>	
<p><b>RECO07.</b></p>	<p><b>PERFORMANCE APPRAISAL FOR CHIEF OFFICERS &amp; SENIOR MANAGERS</b></p> <p>AGREED RECOMMENDATIONS AS PROPOSED WITHIN THE</p>	

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	CIRCULATED REPORT	
<b>RECO08.</b>	<b>CHIEF OFFICER AND SENRIOR MANAGEMENT JOB EVALUATION</b>  AGREED RECOMMENDATIONS AS PROPOSED WITHIN THE CIRCULATED REPORT	
<b>RECO09.</b>	<b>ANY OTHER UNRESTRICTED OR EXEMPT ITEMS OF URGENT BUSINESS</b> There were no items of unrestricted or exempt business.  NOTED  The meeting ended at 19.05hs.	

COUNCILLOR EDDIE GRIFFITH

Chair